

# SHIFTING MINDSETS POWERING CHANGE

- ✓ Fully operational pilot designed in 30 days
- ✓ Average ROI is 5x
- ✓ >95% of client pilots have been fully implemented

To truly transform your organization you have to fundamentally change the way your people think

## SIMPLIFY



Determine the symptoms and sources of complexity. Then create a start-up within your organization that delivers the requisite energy, speed, focus and mindset.

## REVITALIZE



Identify and modify current behaviors, cultural constraints, and organizational paradigms to promote agility.

## DIGITIZE



Thoughtfully utilize data to craft interesting value propositions to attract, engage and retain customers.

## ACCELERATE



Positively disrupt your organization and build a culture of entrepreneurship, innovation, accountability and passion.

## IT'S YOUR PEOPLE

Your people, not ours, perform the work which means the solutions fit comfortably within your culture. Over 95% of The Performance Engine's solutions have been fully implemented.

## IT'S FAST

Get to a pilot, not a PowerPoint, in 30 days.

## IT'S GUARANTEED

We tie half of our fee to your complete satisfaction – if you are not completely satisfied, don't pay.

## IT'S YOURS

We do the first project with you and then teach you to independently run The Performance Engine.

## RESULTS DRIVEN



Reduce Cost & Complexity



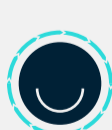
Boost Productivity



Increase Market Share



Develop Leadership and Cultural Agility



Transform the Customer Experience



Accelerate Diversity & Inclusion Efforts

The Performance Engine. Shifting mindsets, powering change.

Contact [bklapper@heidrick.com](mailto:bklapper@heidrick.com) for more information.